



THE 2026 MICHIGAN SCHOOL SAFETY COMPLIANCE CHECKLIST

Prepared by Phoenix Integrated Security | Veteran-Led Protection

This checklist aligns with the latest **Michigan Department of Education (MDE)** requirements, **Public Act 263 (2024/25)**, and insurance underwriter best practices. Use this to self-assess your facility's readiness.

PART 1: THE NEW 2025/2026 LEGAL REQUIREMENTS

Michigan law has changed. Are you compliant with the latest mandates?

- **Emergency Operations Plan (EOP) Update**
 - *Requirement:* Have you reviewed/updated your EOP with local law enforcement in the last **3 years**? (New mandate requires triennial review, formerly biennial).
 - *Deadline:* All schools must complete this review by **July 1, 2026**.
- **The "Crisis Team" Roster**
 - *Requirement:* Does each building have a designated "School Crisis Team" that includes the Principal, Assistant Principal, and a designated School Safety Liaison?
- **Standardized Response Terminology**
 - *Requirement:* Are you fully transitioned to the state-mandated terminology (e.g., "Lockdown," "Secure Mode," "Shelter in Place") rather than using internal code words (like "Code Red")?
- **OK2SAY & Suicide Prevention Integration**
 - *Requirement:* As of **July 1, 2026**, are OK2SAY and Suicide Prevention Hotline numbers printed on all student ID cards (Grades 6-12)?
- **Door Locking Policy (Public Act 4222 Alignment)**
 - *Requirement:* Does your EOP specifically address the use of "Temporary Locking Devices"? (If you use them, you must notify MDE within 30 days).

PART 2: PHYSICAL SECURITY & "HARDENING"

These are the items Insurance Underwriters look for to lower premiums.

- **The "3-Second" Entry Rule**
 - Can a visitor enter your main vestibule and proceed into the student population in under 3 seconds?



- *Best Practice:* Implementation of a **Double-Buzz Entry System** (Man Trap) where the first door must close before the second opens.
- **[] Perimeter Integrity Check**
 - Are all secondary doors (gym, cafeteria, delivery docks) alarmed and monitored?
 - *Test:* Prop a side door open for 2 minutes. Does an alert trigger in the main office?
- **[] Camera Blind Spot Audit**
 - Do you have "Hard Corners" in classrooms (zones where students are invisible to hallway cameras/shooters)?
 - *Phoenix Tip:* We map these zones during our onsite risk assessment.
- **[] After-Hours "Asset Protection"**
 - Is your facility monitored between 11:00 PM and 5:00 AM? (Common time for vandalism/theft).
 - *Insurance Note:* Active monitoring often reduces deductibles for property damage claims.

PART 3: THE "HUMAN ELEMENT" (Phoenix Specialty)

Technology fails. People don't. How prepared is your staff?

- **[] Substitute Teacher "Crash Kits"**
 - Do substitute teachers have access to keys, emergency maps, and response protocols immediately upon arrival?
- **[] De-Escalation Training Log**
 - Can you prove to an insurer that your security staff has recently been training in non-violent de-escalation? (Crucial for liability reduction).
- **[] "Soft Target" Event Coverage**
 - Do you have professional security presence at sporting events, plays, and board meetings?
 - *Risk:* These are high-emotion events often overlooked in standard safety plans.

SCORING YOUR RESULTS

- **0-2 Unchecked Boxes: Excellent.** You are likely eligible for "Risk Management Credits" on your insurance.
- **3-5 Unchecked Boxes: Moderate Risk.** You may be compliant with the law, but you are vulnerable to liability claims.



- **6+ Unchecked Boxes: Critical Vulnerability.** Your facility is likely non-compliant with state mandates and at high risk for both safety incidents and insurance claim denials.

NEED A COMPLIANCE AUDIT?

Don't guess. Know.

Call Today: 586-500-0098

Phoenix Integrated Security offers a confidential, no-obligation "**School Risk Tier Analysis**" for Michigan Administrators. We review your physical layout and EOP against the new state laws.